

ABSTRACT OF THE DISCLOSURE

5 An article of manufacture is provided including a computer
with memory including stored therein a first list of employees each
having a criteria of eligibility data associated therewith and a
second list of work area functions each having a criteria of
eligibility data associated therewith; a computer usable code having
10 a computer readable program code medium embodied therein for
controlling the transfer of a shift change in a place of employment,
the computer readable program code medium in said article of
manufacture including computer-readable program code for causing
the computer to ascertain an identity of an owner of a shift,
15 computer-readable program code for causing the computer to
ascertain an identity of a recipient of a shift, and computer-
readable program code for causing the computer to approve the
transferring of a shift of the owner to the recipient only if the
eligibility data of the recipient matches that of the work area
20 function associated with the shift of the owner.